County Hall
Rhadyr
Usk
NP15 1GA

Wednesday, 3 July 2019

Notice of meeting

Strong Communities Select Committee

**Thursday, 11th July, 2019 at 10.00 am
The Council Chamber, County Hall, Rhadyr, Usk, NP15 1GA**

Please note that a pre meeting will be held 30 minutes before the start of the meeting for members of the committee.

AGENDA

Item No	Item	Pages
PART A – SCRUTINY AND CRIME DISORDER MATTERS		
No matters to discuss		

Item No	Item	Pages
PART B – STRONG COMMUNITIES SELECT COMMITTEE		
1.	**Apologies for absence.**	
2.	**Declarations of Interest.**	
3.	**Public Open Forum.**	
4.	**Pre-decision scrutiny of the Modern Day Slavery Protocol (following a previous scrutiny policy development workshop).**	1 - 30
5.	**Discussion paper on hydrogen powered vehicles, to seek members' views and consider associated implications (report to follow).**	
6.	**Quarterly scrutiny of the budget monitoring report - Revenue and Capital Monitoring 2018/19 Outturn Statement.**	31 - 70
7.	**Scrutiny of the draft strategy to provide apprenticeship, graduate jobs and internship opportunities, following scrutiny in June 2019.**	71 - 124
8.	**To confirm the following minutes:**	
8.1.	**Special Meeting - Strong Communities Select Committee dated 21st May 2019.**	125 - 132

Paul Matthews

Chief Executive

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillors: P. Clarke
                                             L. Dymock
                                             D. Dovey
                                             A. Easson
                                             L. Guppy
                                             R. Harris
                                             V. Smith
                                             J. Treharne
                                             A. Webb

Public Information

Access to paper copies of agendas and reports
A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

Watch this meeting online
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Welsh Language
The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

Aims and Values of Monmouthshire County Council

<u>Our purpose</u>

Building Sustainable and Resilient Communities

Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

<u>Our Values</u>

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Monmouthshire Scrutiny Committee Guide

Role of the Pre-meeting

1. Why is the Committee scrutinising this? (background, key issues)
2. What is the Committee's role and what outcome do Members want to achieve?
3. Is there sufficient information to achieve this? If not, who could provide this?
- Agree the order of questioning and which Members will lead
- Agree questions for officers and questions for the Cabinet Member

Questions for the Meeting

Scrutinising Performance

1. How does performance compare with previous years? Is it better/worse? Why?

2. How does performance compare with other councils/other service providers? Is it better/worse? Why?

3. How does performance compare with set targets? Is it better/worse? Why?

4. How were performance targets set? Are they challenging enough/realistic?

5. How do service users/the public/partners view the performance of the service?

6. Have there been any recent audit and inspections? What were the findings?

7. How does the service contribute to the achievement of corporate objectives?

8. Is improvement/decline in performance linked to an increase/reduction in resource? What capacity is there to improve?

Scrutinising Policy

1. Who does the policy affect ~ directly and indirectly? Who will benefit most/least?

2. What is the view of service users/stakeholders? Do they believe it will achieve the desired outcome?

3. What is the view of the community as a whole - the 'taxpayer' perspective?

4. What methods were used to consult with stakeholders? Did the process enable all those with a stake to have their say?

5. What practice and options have been considered in developing/reviewing this policy? What evidence is there to inform what works?

6. Does this policy align to our corporate objectives, as defined in our corporate plan?

7. Have all relevant sustainable development, equalities and safeguarding implications been taken into consideration? For example, what are _the procedures that need to be in place to protect children?_

8. How much will this cost to implement and what funding source has been identified?

9. How will performance of the policy be measured and the impact evaluated.

Questions for the Committee to conclude…

Do we have the necessary information to form conclusions/make recommendations to the executive, council, other partners? If not, do we need to:

(i)   Investigate the issue in more detail?
(ii)   Obtain further information from other witnesses – Executive Member, independent expert, members of the local community, service users, regulatory bodies…
(iii)   Agree further actions to be undertaken within a timescale/future monitoring report…

General Questions….

Empowering Communities

- How are we involving local communities and empowering them to design and deliver services to suit local need?
- Do we have regular discussions with communities about service priorities and what level of service the council can afford to provide in the future?

Service Demands
- How will policy and legislative change affect how the council operates?
- Have we considered the demographics of our council and how this will impact on service delivery and funding in the future?

Financial Planning
- Do we have robust medium and long-term financial plans in place?
- Are we linking budgets to plans and outcomes and reporting effectively on these?

Making savings and generating income
- Do we have the right structures in place to ensure that our efficiency, improvement and transformational approaches are working together to maximise savings?
- How are we maximising income? Have we compared other council's policies to maximise income and fully considered the implications on service users?
- Do we have a workforce plan that takes into account capacity, costs, and skills of the actual versus desired workforce?